



# Flavius Mareka

## TVET

# College

Embrace your Future



higher education  
& training

Department:  
Higher Education and Training  
REPUBLIC OF SOUTH AFRICA



NEWSLETTER  
**2020**

**FLAVIUS  
FLAVA**

## EDITOR'S NOTE



**Nosipho Ndaba**  
Marketing and  
Communications Officer

Welcome to the latest edition of the Flavius Flava Newsletter.

It has been an incredibly hectic year, with efforts of saving the academic year amidst the Coronavirus pandemic. One can only be grateful and honoured to present to you this edition of the Flavius Flava newsletter.

With South Africa's youth unemployment rate pegged at a shocking 59.0%, it is with great pleasure that The Chemical Industries and Training Authority (CHIETA) Coordinating SETA TVET Office (CSTO) was officially launched at the Sasolburg Campus. The office plays a significant role in ensuring employers host our students for Work Integrated Learning (WIL).

WIL is an imperative tool in a student's career, it does not only push them closer to graduating but develops their professional identity, advances their theoretical knowledge and transferable skills, encourages students to communicate effectively to people in diverse roles as well as to engage in teamwork, problem posing and solving, and self-management. This was the main discussion during our first stakeholder engagement session held at the Sasolburg Campus. One cannot turn a blind eye on the TVET college youth unemployment rate in South Africa. Hence the necessity of the word to be put out there, for all employers to provide WIL opportunities to the youth.

The Flavius Mareka Community has also learned that intelligence does not require sight; this was proved by a young resilient man who allowed nothing to stop him at reaching his full academic potential.

You can read these and more stories in our latest edition of Flavius Flava newsletter – **Nosipho Ndaba**.

### Marketing and Communications Team



**Adelice Mokoena**  
ASD Marketing &  
Communication



**Nthabiseng Motloung**  
Marketing and  
Communications Intern  
Sasolburg Campus



**Mxolisi Jonas**  
Marketing and  
Communications Intern  
Sasolburg Campus



**Dieketseng Mofokeng**  
Marketing and  
Communications Intern  
Mphohadi Campus

## GRADUATIONS 2019



Graduation is one of the most important occasions in the college's academic calendar where students mark their hard-earned victory. Like any other graduation ceremony at Flavius Mareka TVET College, proud parents of graduates were present to acknowledge and celebrate their children's accomplishments.

The ceremony took place on the 17th-18th of September in Kroonstad and Sasolburg respectively. Happiness and warmth filled the hall as ululations were shared as each graduate made their way to the stage to receive their National certificates which

marks completion of theoretical studies (N6) as well as National diplomas. The National Certificate Vocational (NC(V)) graduates were awarded with level 4 certificates.

Mr. Letho, the Chief Executive Officer and Principal of the college motivated graduates to be valuable assets to the community and how they should equip themselves in creating job opportunities.



## BITTERSWEET MOMENT AS VISUALLY IMPAIRED STUDENT GRADUATES



"Reality says no, but I press on" says Alexio Quaiotti who graduated with a National Diploma in Business Management.

Alexio is a young resilient man who is determined to succeed against all odds. He holds various National certificates including N4-N6 in Human Resource Management and N4 in Marketing Management.

"Walking up on stage to collect my National Diploma was a dream come true. I'm very proud of myself, with all the physical and mental disabilities I have, I managed to graduate." Said Alexio.

Although he graduated with a National Diploma, it hasn't been smooth sailing for Alexio, despite obstacles that could have deterred him ranging from visual impairment, partial autism and obsessive compulsive disorder, Alexio conquered.

"The only disability in life is a bad attitude" – Scott Hamilton

## CHIETA OPENS MORE DOORS FOR STUDENTS FOLLOWING THE OPENING OF ITS SATELITE OFFICE AT THE SASOLBURG CAMPUS



The Chemical Industries Education and Training Authority (CHIETA) Executive for grants, projects and regions, Mr. Thulani Shabalala accompanied by the Director of Skills Development in the Free State Province, Me Spa Kabane officially launched the CHIETA Coordinating SETA - TVET Office (CSTO) at Flavius Mareka TVET College, Sasolburg campus. The office was officially launched on the 29th of March 2019.

The CSTO initiative is an official Department of Higher Education & Training (DHET) project to improve the employability of TVET College students. The most significant role of the CSTO is to construct partnerships between the college and employers to assist learners complete their studies by offering the required Work Integrated Learning (WIL) component of their studies.

CHIETA plays a significant role at Flavius Mareka TVET College. The college students are recipients of bursaries

targeting the unemployed youth, WIL Stipends as well as bursaries that fund the lecturer development programme.

According to Mr. Shabalala, the success of this initiative and other programmes is dependent on strong partnerships with various stakeholders. He went on and urged employers to assist learners to complete their studies by providing the required WIL experience.

Me Spa Kabane pointed out that WIL cannot take place if businesses do not come on board, in order to curb the unemployment rate in South Africa businesses have to be on board as government cannot deal with issues of unemployment, skills development and employability on its own.



## IMPROVING EMPLOYMENT OPPORTUNITIES FOR TVET COLLEGE YOUTH

Work Integrated learning (WIL) is an educational programme that integrates theoretical academic learning of a discipline with its practical application in the workplace. The aim is to ensure that students develop the ability to integrate their learning through a combination of academic and work-related activities.

Flavius Mareka TVET College CEO and Principal, Ntate Thabo Letho had serious discussions with local employers during a stakeholder engagement session hosted by the Sasolburg Campus on the 27th of March 2019.

The main purpose of this session was for the College to establish and maintain collaborative partnerships with local businesses, industries and government entities.



The manager of the Projects Business Unit - Placements, Skills and Learnerships, Ntate Reuben Lethule reiterated on the importance of employers to open up WIL opportunities for TVET students. With the unemployment rate of TVET graduates sitting at 33% not only will these opportunities create employment for students, they will push them a step closer to graduating with a National Diploma as WIL is a prerequisite to graduate.

Ntate Lethule profusely thanked the various stakeholders who had a hand in the placement of students for the 2018/2019 financial year. The College placed 538 students for the WIL programme across all courses. The Department of Higher Education and Training (DHET), through Sector Education and Training Authorities (SETA's) plays a significant role in ensuring that the public and private sector utilise TVET students with N6 certificates. Offering monthly incentives to the students, at no cost to the employer.



## BACK TO CAMPUS AND NEW NORMS



Despite scepticism from some parents, lecturers and students, it was all systems go on both the Sasolburg and Mphohadi Campuses as the Engineering N6 and N3 students returned to Campus after the nationwide lockdown implemented by the government amidst the COVID-19 pandemic. Campuses have been closed since the 19th of March 2020 after the President of South Africa, Cyril Ramaphosa declared COVID-19 a national disaster.

Students returned to Campuses on the 10th of June as part of the Minister of Higher Education and Training, Science and Innovation, Dr Blade Nzimande's plan to save lives and the academic year concurrently.

Lebohang Mohlominyana, a student studying Mechanical Engineering N3 at Mphohadi Campus, said that he was excited to be back on Campus. "The lockdown didn't affect my studies that much as I continued to study with previous question papers. I always pushed for at least one question paper per day" said. Mohlominyana.

As part of measures taken to curb the spread of COVID-19 on Campuses, staff members and students were screened on a daily basis. Physical distancing, sanitising of hands as well as wearing of masks has been mandatory.

According to the Health Department in South Africa, there is no need to panic. Statistics show that 82% of COVID-19 cases are mild: patients only experience a slight fever, fatigue and a cough. Only about 6% of patients need intensive care. The vast majority of people can stay at home and get better without hospital treatment.

The most common symptoms of COVID-19 are a cough, fever, sore throat and shortness of breath. Preventative measures include:

- Washing one's hands regularly with soap or an alcohol-based hand sanitizer.
- Avoiding the touching of eyes, nose, and mouth with unwashed hands.
- Avoiding close contact with people who are sick.
- Covering one's cough or sneeze with a flexed elbow or a tissue, then throwing the tissue into the bin.
- Cleaning and disinfecting frequently touched objects and surfaces.

With COVID-19 infections expected to spike in the upcoming months, it is inevitable that we have to get used to a new more careful way of life.

## HAIR DRESSER: OCCUPATIONAL CERTIFICATE



Flavius Mareka TVET College is proud to announce that it has been accredited to provide Hair Dresser: Occupational Certificate, NQF Level 4 with 540 Credits. SAQA ID:102497. The entry level for the Hair Dresser course is Grade 9, completed and passed or NQF level 1. This is a two year programme for full time registered students. For part time registered students you can complete the programme in three years. There is a theoretical as well as a practical component, on completion of the training hours at the College; the learner has to gain salon experience before applying for a Summative assessment (Trade test) with the Quality Council for Trade Occupations (QCTO).

# HR BULLETIN – YOUR LINK TO INTERNAL NEWS

## New Appointments and promotions 2019/2020:



**Thembi Dlamini**  
CoS Administrator  
Sasolburg Campus



**Mosuoë Moshoeshoe**  
Project Manager CoS  
Sasolburg Campus



**Tshepo Ntjane**  
Cleaning Services  
Sasolburg Campus



**Sizeka Rolinyati**  
Cleaning Services  
Sasolburg Campus



**Evelyn Mokwena**  
Cleaning Services  
Sasolburg Campus



**Nosipho Ndaba**  
Marketing and  
Communications Officer



**Vuyo Cita**  
Civil Engineering Lecturer  
Kroonstad Campus



**Cebo Ngobese**  
Civil Engineering Lecturer  
Kroonstad Campus



**Voni Baloyi**  
Civil Engineering Lecturer  
Kroonstad Campus



**Marishe Jordaan**  
Computer Practice and ODP  
Lecturer Kroonstad – Campus



**Maggy Makhalemele**  
Receptionist  
Kroonstad Campus



**Meisie Mali**  
Admin Clerk CoS  
Kroonstad Campus



**Daniel Fourie**  
COS Plumbing Facilitator  
Kroonstad Campus



**Phineas Mokoena**  
Cleaning Services  
Mphohadi Campus



**Thando Mhlongo**  
Project Manager:  
Maintenance and Facilities



**Rose Motlout**  
Cleaning Services  
Sasolburg Campus



**Tshiamo Nyanto**  
Chemical Operations Facilitator  
Sasolburg Campus



**Roshuma Nekhunguni**  
Office Manager: Governance  
and Administration



**Thembi Matli**  
Business Studies Lecturer  
Sasolburg Campus



**Maditaba Molwantwa**  
Cleaning Services  
Central Office

## Retirements and Resignations

**Tracy Pretorius**  
Receptionist  
Resigned 31 January 2019

**Meshack Ramodibe**  
IT Technician  
Resigned 31 May 2020

**Hans Hattingh**  
Factotum  
Retired 30 April 2020

**Simon Matsie**  
Retired 30 April 2019

**Phindile Mathonsi**  
Civil Engineering Lecturer  
Resigned 4 October 2019

**Dalene Venter**  
Admin Head  
Retired 30 April 2020

**Sarah Maseko**  
Cleaner  
Retired 31 July 2020



## Improvement of Qualifications

**Sullette Deacon**  
BCom degree

**Vuyo Cita**  
B Tech: Civil  
Engineering

**Alfredo Dabi**  
Post Graduate  
Diploma in  
Higher Education

**Mantoa Maduna**  
Post Graduate  
Diploma in  
Higher Education

**Bathandwa Fuzile**  
Post Graduate  
Certificate in Education

**Simphiwe Sumo**  
BEd Honours Degree

**Matshepiso Mokgaghe**  
BEd Honours Degree

**Lintle Radikgomo**  
Post Graduate  
Certificate  
in Education

**Kenneth Khoabane**  
Post Graduate Certificate  
in Education

**Felicia Mphou**  
Post Graduate Diploma in  
Higher Education

**Anderson Serathi**  
Post Graduate Diploma in  
Higher Education

**Josephine Mabuya**  
Post Graduate Diploma in  
Higher Education

**Moshe Makheka**  
Post Graduate  
Certificate  
in Educations

**Eddie Chechile**  
Post Graduate  
Certificate  
in Education

## Long Service Recognition



**Mallane Moshodi**  
Education Specialist  
Kroonstad Campus – 30 years



**Debbie le Roux**  
HR Officer  
Sasolburg Campus – 30 years



**Nthabiseng Mabefu**  
Education Specialist  
Kroonstad Campus – 10 years



**Annikie Mabaso**  
Principals PA  
Central Office – 20 years



**Isaac Majoro**  
Lecturer  
Kroonstad Campus – 10 years



**Samuel Mokati**  
Lecturer  
Kroonstad Campus – 10 years



**Lizzy Motlhale**  
Accreditation Officer  
Central Office – 10 years

**Sarah Maseko**  
Cleaner  
– 20 years in 2020

**Stephen Masilo**  
Groundsman  
Sasolburg Campus – 10 years

## Babies



**Langelihle Okuhle Maphisa**  
baby of Nosipho Ndaba



**Nikiwe Lindiwe Mali**  
baby of Meisie Mali



**Thando Kiara Cita**  
baby of Vuyo Cita



**Xolane Nako**  
Baby of Zola Nako



## BEREAVEMENTS

Cathy Tsoabisi  
Jonas Lehlolongwane  
Palesa Matumba  
Lerato Ramokoatsi  
Mokgadi Mbele  
Tsietsi Setseli  
Gloria Selema  
Riaan Janen van Vuren  
Ouma Dhlamini  
Lillian Tshabangu  
Meisie Mali  
Doris Tumahole  
Lunko Rapudungoane  
Mxolisi Jonas  
Nthabiseng Mabefu  
Bonolo Notaung  
Sam Matlepe

Passing of mother  
Passing of mother  
Passing of uncle  
Passing of sister  
Passing of sister and cousins  
Passing of father  
Passing of niece  
Passing of father  
Passing of father  
Passing of grandmother  
Passing of sister in-law  
Passing of brother in-law  
Passing of father  
Passing of father  
Passing of brother  
Passing of aunt, brother and grandmother  
Passing of niece

