

# Flavius Flava Newsletter 2021



higher education  
& training

Department:  
Higher Education and Training  
REPUBLIC OF SOUTH AFRICA



**Flavius Mareka**  
TVET  
**College**

Embrace your Future

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## EDITOR'S NOTE

Welcome to the Flavius Flava Newsletter. In this edition we have a look at the various projects and activities that Flavius Mareka TVET College members were actively involved in 2020 and the beginning of 2021.

As mandated by the Department of Higher Education and Training, Sector Education and Training Authorities (SETA's) are to promote and facilitate the delivery of education, training and development in order to enhance the skills profile of the Education, Training and Development (ETD) sector and contribute to the creation of employment opportunities especially for those previously disadvantaged. As a College we are grateful for the opportunities provided by the various SETA's, in this issue we feature the induction of students for a Work Integrated Learning (WIL) program funded by the Fibre Processing and Manufacturing (FP&M) SETA.

"New normal" has become the buzzword to describe how the Covid-19 pandemic has changed the world as we know it. The College Executive Management team procured 20 laptops to support senior lecturers for the much needed work to be completed amidst the Corona virus pandemic. More laptops are to be procured for all lecturers at the College.

The College congratulates staff who took part in the Advanced Management Programme, which took place at the North West



**Ms Nosipho Ndaba**  
Marketing & Communications Officer

University (NWU). Having to juggle work, school and family can take a toll on an individual, however, you persevered. It is true what Vince Lombardi said, "The difference between a successful person and others, is not a lack of strength, not a lack of knowledge, but rather a lack of will."

It was indeed a bittersweet moment for staff as we bid farewell to a man of honour, Mr Monyane Thabo Letho the College Principal who served the college for 18 years.

A huge thank you to the Marketing and HR team for their valued contributions made towards this issue of the newsletter. A heartfelt thank you to Mrs Jacky Pillay and the Executive Management for their support throughout the creation of this newsletter.

## Marketing and Communications Team



**Mrs Adelice Mokoena**  
ASD Marketing &  
Communications



**Mr Mxolisi Jonas**  
Marketing &  
Communications Intern



**Ms Nthabiseng Motloun**  
Marketing &  
Communications Intern



**Ms Dieketseng Mofokeng**  
Marketing &  
Communications Intern

# SACPO PARTNERS WITH FP&M SETA TO COMBAT THE HIGH UNEMPLOYMENT RATE AMONGST THE YOUTH THROUGH PLACEMENT PROGRAMME.



## NOSIPHO NDABA

A million-rand partnership between Flavius Mareka TVET College, the South African College Principals Organization (SACPO) and the Fiber Processing and Manufacturing (FP&M) SETA is changing lives of young individuals through the Work Integrated Learning (WIL) Programme.

20 students were inducted on the 3<sup>rd</sup> of November 2020 at the Mphohadi Campus. These students underwent an 18-month WIL placement at different host employers within the Free State and Gauteng Provinces. Amongst other host employers, there's Bongani Regional Hospital in Welkom which has strong relations with the College when it comes to student placement, SAPS Heilbron, Van Schaik Book store in Vanderbijlpark as well as Iketsetseng Electrical based in QwaQwa.

SACPO received R1 080 000 from FP&M's Discretionary grant funding for the 2020/2021 financial year and will disseminate these funds in monthly stipends to help ease the students commuting expenses during the WIL Programme.

"The WIL Program will assist me in getting the much needed experience in the workplace and help me familiarize myself with the work environment," said Vusumzi Cele, a trainee placed at the Van Schaik Book Store. "It's been a couple of weeks at the workplace and so far I'm enjoying the work exposure I'm currently receiving. I'm open to learning even more and look forward to the months ahead," added Cele.

"My work environment is good and productive," said Nkosisibongile Khwela, another trainee placed at Bongani Regional Hospital. "I'm looking forward to the monthly stipend as it will help assist with transport costs, meals at work and I'll be able to help with a little at home," added Khwela.

Ms Bonolo Notaung – Projects and Business Unit (PBU) Administrator said "The main objective of WIL is to ensure that learners develop the ability to integrate their learning through a combination of academic and work-related activities." The WIL Programme funded by FP&M SETA targeted students who have completed N6 in the following report 191 Business Studies programmes: Management Assistant, Human Recourse Management, Electrical Engineering, Business Management & Marketing Management.



**Mr Reuben Lethule**

ASD Projects and Business Unit liaising with a student during the FP&M SETA induction.



Students listening attentively during the Induction.



Students listening attentively during the Induction.

## HERITAGE DAY CELEBRATION AT MPHOHADI CAMPUS

### DIEKETSENG MOFOKENG

Staff dressed in a variety of traditional garments gathered at the Mphohadi Campus to celebrate Heritage Day. The gathering took place on the 23<sup>rd</sup> of September in awe of the long weekend ahead.

The day was one to remember as cultural songs were sung and traditional food shared, in celebration of our diverse beliefs and traditions.

It is important that we celebrate this day as it allows us to honor the culture and diversity of beliefs and traditions of all South Africans.



**Mphohadi Campus Staff Members**

## PHIRITONA SECONDARY SCHOOL HOSTS AWARD CEREMONY TO HONOUR THE GRADE12 TOP ACHIEVERS.

### MXOLISI JONAS

Phiritona Secondary School held their merit awards to honour their best performers in matric. The event was held at the school premises on the 16th of October 2020, a day filled with joy and excitement. Surely this day will never be forgotten by the matriculants and teachers.

The purpose of this event was to motivate the learners and encourage them for their upcoming final matric examinations. Mr Hendry Prince, the principal thanked his staff for their hard work and dedication. He went on and encouraged the matriculants to perform well during their final examination. Quoting a prominent figure, Mr APJ Abdul Karam "All birds find shelter during the rain but an eagle avoids the rain by flying above the clouds, problems are common, but attitude makes the difference". Affirming that obstacles are a part of life, but the way one approaches those obstacles will

determine whether they succeed or fail.

Ms Nosipho Ndaba, Marketing & Communications officer at Flavius Mareka TVET College, briefed the learners about the programmes offered at the college. "Covid-19 has severely affected our everyday lives and has taken a toll on our education system. It has been communicated by the Minister of Basic Education Ms Angie Motshekga that the matric results will only be released on the 23rd of February 2021, meaning that the class of 2020 will only register for the second trimester and semester of 2021. "Don't give up you are closer than you think," she said.

Awards were given to the top achievers, awards were categorised as follows: best improved behaviour, best improved academics, leadership quality, neatness, best learner in a subject, best learners in a



**Teachers & a student at Phiritona Secondary School**

learning field, top 5 learners and the best overall learner in Matric.

It was a great day at Phiritona Secondary School, which certainly left a mark in the hearts of all matriculants.

## ENGINEERING LECTURER BAGS PRIZE AT TVET IN-SERVICE LECTURER CAPACITY BUILDING SERIES.



**Mrs Raisha Singh** - Deputy Principal - Registrar,  
**Mr Luvuyo Cita** - Civil Engineering Lecturer,  
**Mr Sello Sethusha** - DHET Director - Lecturer development and support

### NTHABISENG MOTLOUNG & MXOLISI JONAS

Flavius Mareka TVET College and The Department of Higher Education and Training (DHET) held a prize giving ceremony at the Kroonstad Campus on the 1<sup>st</sup> of March 2021. The prize giving ceremony marked the culmination of the TVET In-service lecturer capacity building (LCB) Series.

Mr. Luvuyo Cita – Civil Engineering Lecturer at the Kroonstad campus was amongst 20 lecturers who participated in a pilot project implemented by The Department of Higher Education and Training (DHET) and the Deutsche Gesellschaft fur Internationale Zusammenarbeit (GIZ). The project entailed enabling lecturers to acquire practical, industry relevant experience by fostering application of theoretical concepts into typical real life work situations. The approach leverages on the Fourth Industrial Revolution (4IR) tools and methodologies to ensure that training is aligned to the latest developments, cross cutting trades and levels of complexity. Capacity building measures are directly transferrable to the classroom and workshop environment, as lecturers switch roles between facilitator and learner during the course of training and experience the situational/project-based learning approach from both sides.

"Mr. Cita did a phenomenal job at representing the College throughout the learning journey" said DHET Director: Lecturer Development and Support, Mr. Sello Sethusha as he did the honors of handing over the prize of an Edu Board, a versatile portable and practical EduBox interactive whiteboard projector. This is a proudly South African innovation designed, developed and manufactured for quick easy use

and portability. This allows lecturers flexibility and the opportunity to use the interactive whiteboard projector almost anywhere. “This will also serve to encourage and inspire other lecturers to take their development and capacitation serious for the greater benefit of the students they teach,” said Mr. Sethusha.

“Thank you for giving me this opportunity to receive this prize on behalf of the College. Said Mr. Cita. “Thank you to Mrs. Lourens for having faith in me pursuing this project. Thanks to Mr. Sethusha for exposing us to these vast work opportunities and external exposure to South African TVET colleges. Thanks to all the colleagues who directly assisted me in excelling with the project, I really appreciate it” said Mr. Cita as he battled with tears of joy.

“Our heartfelt appreciation and indebtedness goes out to Mr. Sethusha for his empowering support and commitment to the TVET capacity building programmes that are currently being rolled out in various forms throughout the TVET sector. Your towering efforts in professional development through partnerships is appreciated and will always be remembered,” said Mrs. Raisha Singh, Deputy Principal of the College.

## CONVERSING ON GENDER BASED VIOLENCE.

### NTHABISENG MOTLOUNG

Based on research findings from a South African cross-sectional study, it is stated that between 25% and 40% of South African women have experienced sexual and or physical intimate partner violence (IPV) in their lifetime. According to reports by the Sunday Times newspaper, The Government Gender Based Violence (GBV) and Femicide Command Centre alone recorded more than 120 000 victims in the first three weeks of the nationwide lock down in South Africa.

These jaw dropping statistics are concerning and it is no doubt that GBV has come to the forefront at our Higher Education Institutions, with young women falling prey to rapists and murderers in educational Institutions.

The Health and Wellness Coordinators at Flavius Mareka TVET College hosted the “First things First” wellness campaign, which addressed GBV through a dialogue with immense participation from the College students. The dialogue took place on the 15th of September 2020 at the Sasolburg Campus – Engineering Studies.

“The purpose of the dialogue was to understand our students' views on the high rising numbers and reports on GBV, especially during Lockdown level 5 and to get a sense of whether they may have been affected by GBV,” said Nthabiseng Mokhele, Health and Wellness Coordinator at the College. “We also wanted to understand whether the College students understood gender roles and how they affect the increased numbers of GBV in society,” she said.

Through the dialogue students now understand what GBV means and that this can take place interchangeably. Males are also victims of GBV, one survey in KwaZulu-Natal and the Eastern Cape found that 9.6% of men reported having experienced sexual victimisation by another man. The Campaign took place on three consecutive days which also featured the following services: HIV Counselling and Testing, STI and TB screening, BP and Diabetic screening, Covid-19 screening and family planning.



**HIGHER HEALTH**

Higher Education and Training  
Health, Wellness and Development Centre



**Ms Mpolokeng Marumo**  
registering students during the wellness campaign



**Ms Nthabiseng Mpembe**  
sanitizing other officials during the wellness campaign



**Ms Sarah Mohutsioa** from the Department of Health & **Ms Gloria Maloka** student at the College

# THE OFFICIAL HANDOVER OF LAPTOPS

## NOSIPHO NDABA

The College Executive Management team procured 20 laptops to support senior lecturers for the much needed work to be completed amidst the Corona virus pandemic.

“New normal” has become the buzzword to describe how the Covid-19 pandemic has changed the world as we know it. Higher learning institutions and the College in particular, finds itself having to adapt to the new normal. E-learning being one of the measures taken, to curb the spread of the virus.

Conducting online classes has been difficult for the lecturers as they do not have resources to perform their duties away from the College environment.

On the 26th of January 2021, Mr. Letho the College Principal officially handed over the much anticipated laptops to senior lecturers at the college. “Through many hardships, amongst them being budget cuts, we have finally managed to procure laptops for our senior lecturers. It is with great pleasure that I hand over these tools of trade. I hope they will be of good use to you, especially during this phase of Covid-19,” he said.

The senior lecturers welcomed the efforts of the College Executive Management as these laptops will enable them to work remotely, thus being productive even when they are away from the college premises.

“We've waited for this moment for a long time, today we feel blessed and grateful for receiving what we've been praying for. We feel that the Lord has answered our prayers,” said Ms Nkano Mohlapuli, Acting Campus Manager at the Sasolburg Campus.

“The same tools of trade will be procured for all lecturers to ensure that you do your work effectively and meaningfully,” said the Principal.



From left to right – back row: Mrs Janine Jordaan – Campus Administration – Kroonstad Campus, Mr. Monyane Thabo Letho – Principal, Mrs Lizzette Lourens – Kroonstad Campus Manager, Mr. Jack Tema – Deputy Principal Corporate Services & Mrs Mellane Moshodi – Kroonstad Campus Senior Lecturer. From left to right – front row: Mrs Gugulethu Ntuli & Mr Sello Matima - Kroonstad Campus Senior Lecturers.

## SRC LEADERSHIP REPRESENTS COLLEGE AT THE PROVINCIAL SRC CONFERENCE

On the 15<sup>th</sup> of October 2020, SRC delegates from various TVET Colleges within the Free-State Province congregated at Motheo TVET College in Bloemfontein to elect the Provincial leadership.

Four SRC members from the Sasolburg and Kroonstad Campus represented the College and the outcomes were as follows:

NAME AND SURNAME	NAME OF COLLEGE	PROVINCIAL PORTFOLIO
Mr Pulenyane Sekoere	Motheo TVET College	Chairperson
Ms Palesa Taaso	Flavius Mareka TVET	Secretary
Mr Tumelo Moreng	Motheo TVET College	Treasurer
Ms Ntebaleng Rens	Flavius Mareka TVET	Student funding
Mr Tshediso Jafta	Flavius Mareka TVET	National conference
Ms Ntsatsi Mothamaha	Maluti TVET College	National conference



From left to right - Mr Relebohile Mthembu - Sasolburg General Secretary, Ms Palesa Taaso - Sasolburg Treasurer & Mr Tshediso Jafta - Kroonstad President



# BULLETIN

## YOUR LINK TO INTERNAL NEWS

### NEW APPOINTMENTS



**Mrs Raisha Singh** Acting Principal  
Flavius Mareka TVET College



**Ms Bonolo  
Notaung**  
Career Guidance  
Officer Sasolburg  
Campus

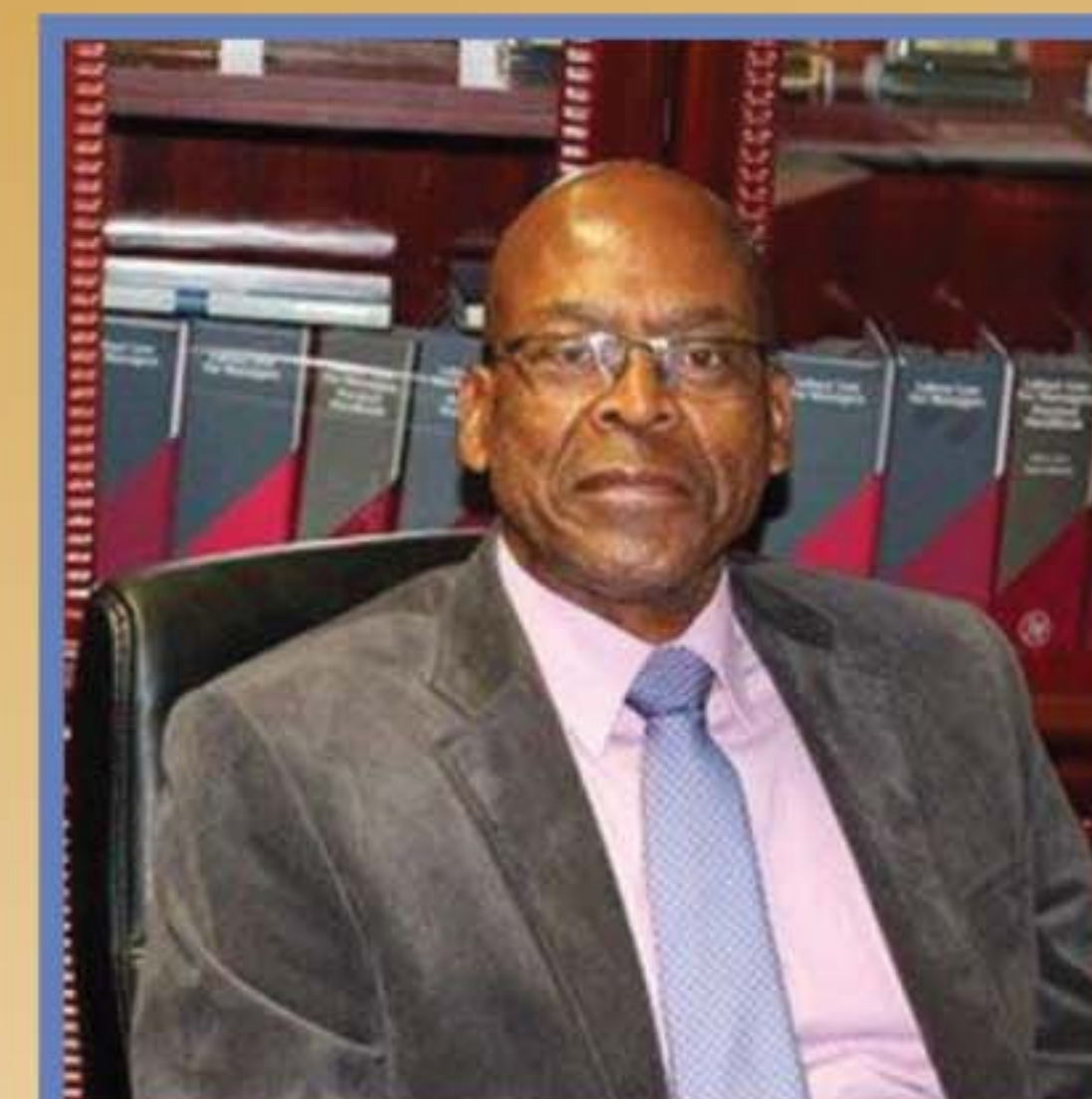


**Mrs Janine  
Jordaan**  
Campus  
Administration  
Kroonstad Campus



**Mr Thabang  
Tshabalala**  
Bookshop Assistant  
Sasolburg Campus

### RETIREMENTS



**Mr. Monyane Thabo Letho**  
Principal Flavius Mareka TVET

### RESIGNATIONS

- Mr. Bathandwa Fuzile – Lecturer: Engineering Studies Sasolburg Campus
- Mr. Lemoel Kwindi – Lecturer: Engineering Studies Sasolburg Campus
- Mr. Stephen Masilo – Cleaning Services: Sasolburg Campus

### IMPROVEMENT OF QUALIFICATIONS

- Mr. Stanley Magolo – Postgraduate Certificate in Education
- Mr. Kwamy Agbeti – Postgraduate Certificate in Education
- Ms. Gift Ngobeni – Masters of Education
- Ms. Norma Sekgobela – Masters of Education

#### Advanced Project Management

- |  |   |
|--|---|
| <ul style="list-style-type: none"> <li>• Mr Sello Makume</li> <li>• Mr Edwin Lelosa</li> <li>• Mr Reuben Lethule</li> <li>• Mr Sam Matlepe</li> <li>• Mr Simphiwe Sumo</li> <li>• Ms Hlengiwe Xaba</li> <li>• Mr Mebalo Ntaje</li> <li>• Mr Thandokuhle Mhlongo</li> </ul> | <ul style="list-style-type: none"> <li>• Mr Joel Makoli</li> <li>• Mrs Parvathy Pillay</li> <li>• Mrs Hantie du Plessis</li> <li>• Mrs Raisha Singh</li> <li>• Mr Tian Scholtz</li> <li>• Ms Sonnet Cilliers</li> <li>• Mrs Aretha Le Roux</li> </ul> |
|--|---|



# LONG SERVICE RECOGNITION



**Mr Thulo Meloe**  
Campus Manager -  
Mphohadi Campus  
35 Years



**Mr Abia Malatse**  
Senior Lecturer -  
Sasolburg Campus  
30 Years



**Mrs Josephine Mabuya**  
Lecturer - Sasolburg  
Campus  
20 Years



**Ms Rose Mosoeunyane**  
Admin Clerk -  
Sasolburg Campus  
20 Years



**Ms Menge Kumalo**  
HR Officer - Mphohadi  
Campus  
20 Years



**Mrs Eva Lentsa**  
Cleaning Services -  
Sasolburg Campus  
10 Years



**Mr Mebalo Ntaje**  
ASD SSS - Central  
Office  
10 Years



**Mr Jabulani Zengele**  
Cleaning Services -  
Sasolburg Campus  
10 Years



**Mrs Modiehi Seripe**  
Admin Clerk -  
Mphohadi Campus  
10 Years



**Mr Modise Mofokeng**  
IT Technician -  
Central Office  
10 Years



**Mrs Hantie du Plessis**  
ASD SCM - Central  
Office  
10 Years



**Mrs Mafedile Moeko**  
Lecturer- Sasolburg  
Campus  
10 Years



**Ms Nkelenyane Rankoe**  
Cleaning Services -  
Central Office  
10 Years

In grateful appreciation of your loyal and dedicated service – **Thank you**



Leano Magolo  
Baby of S Magolo



Bongizipho Mzimela  
Baby of Mrs Hlengiwe  
Mzimela



Siziphiwe Sumo  
Baby of Mr Simphiwe  
Sumo



Busisiwe Warona  
Mahlomola Baby of Ms  
Dikeledi Mahlomola



Nhlakanipho Zengele  
Baby of Mr Jabulani  
Zengele

## BEREAVEMENTS

Mr Bafana Kumalo  
Mr Reginald Fuzani  
Mr Alphias Lekote  
Mr KgapaneThobejane  
Mr Mzwakhe Sithole  
Mr Mebalo Ntaje  
Mrs Mapaullosi Rankali  
Mrs Matseleng Pelembe  
Mrs Masabata Belane  
Mrs Christinah Noge  
Mr Jack Tema  
Mr Reuben Lethule  
Mr Botshelo Matshego  
Mr Thulo Meloe  
Mr Tiaan Scholtz  
Mrs Johanette Pienaar  
Ms Sizeka Rolinyati

Passing of father  
Passing of father  
Passing of brother  
Passing of father  
Passing of father  
Passing of father  
Passing of brother-in-law  
Passing of brother-in-law  
Passing of brother-in-law  
Passing of father-in-law  
Passing of father  
Passing of mother  
Passing of father  
Passing of mother-in-law  
Passing of mother-in-law  
Passing of sister  
Passing of father

**- RIP Ntombani Miya -**

